



Walter H. De Treux, Esq.

Current Employer-Title	Self-employed - Arbitrator, Mediator, Attorney
Profession	Arbitrator, Mediator
Work History	Arbitrator/Mediator, 1998-present; Instructor, Penn State University LSER (Workplace Dispute Resolution), 2011-2015; Instructor, St. Joseph's University Comey Institute, 2008-2011; Chief of Staff, Philadelphia 7th District City Council Office, 2000-05; General Counsel, Pennsylvania Conference of Teamsters, Teamsters Local 115, 1991-98; Attorney, Pennsylvania State Senate Appropriations Committee, 1990-91; Attorney, Ira H. Weinstock, P.C., 1987-90.
Experience	Active in labor and employment relations since 1983; practiced labor and employment law since 1987. Since 2000, practice devoted exclusively to labor and employment matters serving as a neutral in public and private sectors. Handled numerous employment discrimination and other statutory cases. Prior to neutral work, served as counsel before administrative tribunals and federal court in employment matters. Served as counsel to several Taft-Hartley benefit funds and have a thorough working knowledge of ERISA and its application to the funds. In addition, has taught at St. Joseph's University Comey Institute and currently teaches courses at Pennsylvania State University, including a focus on employment discrimination issues in the context of negotiations and dispute resolution (grievance and arbitration).
Alternative Dispute Resolution Experience	Serves as a full-time arbitrator and mediator. Arbitration and mediation practice is exclusively devoted to issues arising out of labor and employment disputes. Has decided statutory discrimination issues that have been raised during the course of labor and employment arbitrations. Taught several courses on dispute resolution in the labor and employment field at St. Joseph's University Comey Institute and Penn State University.
Alternative Dispute Resolution Training	2018 AAA National Labor Conference; ACE 13 - Dealing with Difficult Attorneys in Arbitration, 2017; AAA Arbitrator Discretion - A Look at Some Best Practices (ACE011), 2016; Faculty, AAA Municipal Finance for Public Sector Interest Arbitrations, 2016; AAA Labor Arbitration Advocacy - Case Preparation, 2015; Faculty, AAA Principled Deliberations, 2014; AAA Developments In Arbitration Law: Disclosure, Vacatur, Sanctions, and Arbitrator Authority, 2013; NAA Complex Public Education Issues, 2011; AAA Arbitration Awards: Safeguarding, Deciding & Writing Awards (ACE001), 2012; Faculty, AAA Pennsylvania Act 111 Arbitrator Training, 2012; AAA Arbitration Fundamentals and Best Practices for New AAA Arbitrators, 2012; Faculty, AAA Introduction to Labor Advocacy, 2012; NAA Complex Public Education Issues, 2011; AAA Act 111 Training, 2005; AAA Labor Arbitrator II Training: Advanced Case Management Issues, 2004; NAA/AAA Labor-Management Arbitrator Training Program, 1999-2000; Federal Mediation and Conciliation Service, Arbitration Symposium 1999; Philadelphia

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Bar Association, ADR Overview, 1997.

Professional Licenses Admitted to the Bar: Pennsylvania, 1987; New Jersey, 1988; U.S. District Court, Pennsylvania, New Jersey; U.S. Supreme Court.

Professional Associations National Academy of Arbitrators; College of Labor and Employment Lawyers; Philadelphia Bar Association; Pennsylvania Bar Association; Labor and Employment Relations Association.

Education Pennsylvania State University (BA, Labor Studies-1983); Temple University (JD-1987).

Publications and Speaking Engagements Co-Writer/Arbitrator, The Suspension of Nurse Kevin (Film), Penn State University Dept. of Labor Studies; Managing Editor, The Chronicle (National Academy of Arbitrators news magazine), 2008-11; Contributor, Guide to Labor Arbitration (Gershenfeld, Editor).

AAA Advocacy Training Course Planner and Moderator, 2018; Course Planner and Trainer, NAA Advocacy and Arbitrator Training, 2012-2015; Course Planner and Moderator, AAA Pennsylvania Act 111 New Arbitrator Training (Philadelphia, 2012, 2015); Presenter, AAA Labor Arbitration Advocacy, 2012 Philadelphia; Presenter, Grievance Processing, AAA, 2011-14, Philadelphia, and Washington, DC; Panel and Presenter, Labor Arbitration Institute, 2010-present (multiple cities); FMCS Arbitrator Symposium, Atlantic City, NJ; NAA Program Chair, 2016 Annual Meeting (Pittsburgh); Panelist, NAA Fall Education Conference, interest Arbitration (New Orleans)

Citizenship United States of America

Languages English

Locale Philadelphia, Pennsylvania, United States of America

Compensation

Hearing:	\$500.00/Hr
Study:	\$500.00/Hr
Travel:	\$500.00/Hr
Cancellation:	\$2500.00/Day
Cancellation Period:	30 Days
Comment:	Hearing Rate based on minimum of 5 hours per day.

Cancellation: Full per diem fee is charged if a hearing is cancelled or postponed within 30 calendar days of scheduled hearing date if another matter cannot be set in its place. Hearings of 3 days or more require 45 calendar days' notice of cancellation or postponement.

Travel: Travel in excess of four

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The AAA provides arbitrators to parties on cases administered by the AAA under its various Rules, which delegate authority to the AAA on various issues, including arbitrator appointment and challenges, general oversight, and billing. Arbitrations that proceed without AAA administration are not considered "AAA arbitrations," even if the parties were to select an arbitrator who is on the AAA's Roster.

hours in a day may be charged the hourly rate.

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