

## **Walt De Treux**

**P.O. Box 11567**

**Philadelphia, PA 19116**

**215-470-8071**

**[detreuxarb@gmail.com](mailto:detreuxarb@gmail.com)**

**[www.waltdetreuxarb.com](http://www.waltdetreuxarb.com)**

Walt has served as a labor and employment arbitrator and mediator since 1999. He has been active in the labor-management field since 1982. He is a graduate of Penn State University and Temple University Law School. He is a member of the Pennsylvania and New Jersey bar associations, and he is admitted to practice in state and federal courts, including the United States Supreme Court.

Walt's mediation and arbitration practice spans across many industries in the public and private sectors and includes both interest and grievance arbitration, employment arbitration, and mediation. He is a panel member for the Federal Mediation and Conciliation Service, American Arbitration Association (labor and employment panels), the Pennsylvania Bureau of Mediation, NJ PERC, Delaware PERB, and the National Mediation Board. He has served and continues to serve as a permanent panel member on several public, federal, and private sector grievance panels, including an expedited panel for Philadelphia Building & Construction Trades and the Democratic National Convention 2016, the Coalition of Immokalee Workers Fair Food Program, USW Local 10-86 and Merck Co., Teamsters Local 8 and Pennsylvania State University, and several disability panels, including FOP Lodge #5 and City of Philadelphia.

Walt has served as Neutral Chairman for numerous interest arbitrations, including the salary arbitration panel for Major League Baseball and the MLB Players Association, National Hockey League and NHL Players Association, FOP Lodge #5 and the City of Philadelphia, PA State Corrections Officer and the Commonwealth of Pennsylvania, and police and fire bargaining units in the cities of Easton, Reading, Lancaster, York, and many other Pennsylvania municipalities. Walt has also mediated settlements in contract negotiations, including recent agreements between the Montgomery County MD FOP and Montgomery County MD government.

Walt is a member of the National Academy of Arbitrators serving as the Executive Secretary-Treasurer and a Fellow of the College of Labor and Employment Lawyers.